

# Meeting

**Monthly Illinois Valley Watershed Council Meeting  
Thursday September 12, 2024 5:00 pm  
IV Stream-Team Headquarters- 331 E Cottage Park Dr Suite 1b  
Cave Junction OR 97523**

Illinois Valley Watershed Council is inviting you to a scheduled Zoom meeting.

Topic: Illinois Valley Watershed Council

Time: Jul 11, 2024 05:00 PM Pacific Time (US and Canada)

Every month on the Second Thu, until Oct 10, 2024, 2 occurrence(s)

Sep 12, 2024 05:00 PM

Oct 10, 2024 05:00 PM

Please download and import the following iCalendar (.ics) files to your calendar system.

Monthly: [https://us06web.zoom.us/meeting/tZAtdO-ugTMpG93Nz7Y\\_sl9uOJeucSsO7LQD/ics?icsToken=98tyKuGsrjgsHNOdsxiORpwIAojCM-7wtlxejfoOsgWyOh9ATlrjGchHJ7FMA\\_eH](https://us06web.zoom.us/meeting/tZAtdO-ugTMpG93Nz7Y_sl9uOJeucSsO7LQD/ics?icsToken=98tyKuGsrjgsHNOdsxiORpwIAojCM-7wtlxejfoOsgWyOh9ATlrjGchHJ7FMA_eH)

Join Zoom Meeting

<https://us06web.zoom.us/j/84036678319?pwd=2QUd52xyCbpGKnsSodGrbLnmyvCbDD.1>

Meeting ID: 840 3667 8319

Passcode: SaveFish

One tap mobile

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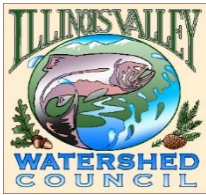
Dial by your location

- +1 719 359 4580 US
- +1 253 205 0468 US
- +1 253 215 8782 US (Tacoma)
- +1 346 248 7799 US (Houston)
- +1 669 444 9171 US
- +1 669 900 6833 US (San Jose)
- +1 301 715 8592 US (Washington DC)
- +1 305 224 1968 US
- +1 309 205 3325 US
- +1 312 626 6799 US (Chicago)
- +1 360 209 5623 US
- +1 386 347 5053 US
- +1 507 473 4847 US
- +1 564 217 2000 US
- +1 646 931 3860 US
- +1 689 278 1000 US
- +1 929 436 2866 US (New York)

Meeting ID: 840 3667 8319

Passcode: 95156911

Find your local number: <https://us06web.zoom.us/u/kzAT6uRPO>



**Illinois Valley Watershed Council**  
331 E Cottage Park Suite 1B - P.O. Box 352  
Cave Junction, OR 97523  
Phone: 541-592-3731

## Monthly Watershed Council Meeting Agenda Thursday, September 12, 2024

- I. 5:00 PM: Call to Order**
- II. 5:02 PM: Acceptance of Minutes**
- III. 5:05 PM: Acceptance of Financial Reports**
- IV. Committee Reports**
  - a. Draft board member application/action
  - b. Draft 24-25 Budget
- V. 5:25 PM: Old Business**
  - a. Harness Renewal
- VI. 5:50 PM: New Business**
  - a. Cookie Contest
- VII. 6:00 Strategic Plan Check-In**
  - a. Review of actions completed.
- VIII. 6:15 PM: Council Updates & Staff Reports**
  - a. Kevin report
  - b. Arlyse report
  - c. Board Action Items/Homework
- IX. 6:30 PM Partnering Agency Reports**
  - a. Illinois Valley SWCD
  - b. Others
- X. 6:45 PM: Public Comments (Relating to this agenda or IVWC Operations)**
- XI. 7:00 PM: Adjournment**

### Meeting Minutes

Meeting Called to Order August 8, 2024, by Katrina Poydack, Chair at 5:04 pm.

ATTENDEES	ZOOM ATTENDEES	ABSENTEES
Katrina Poydack	Gene Merrill	James Gurley
Janice Denney		Bob Schmidt
Carol Crawford		
Patty Downing		
Kevin O'Brien (E.D.)		
Arlyse DeLoyola (Staff)		
Don Young		
Bill Reid		

**SCRIBE**

Notes were taken by: Arlyse DeLoyola

- **Minutes:** The minutes of the July 2024 meeting were presented to the council for review.
  - Kevin O'Brien made a motion to approve the minutes.
  - Janice Denney seconded that motion.
  - The minutes were approved without dissent.
  
- **Financials:** The Financial Reports for June 2024 were presented to the Council for review.
  - Kevin O'Brien made a motion to accept the financial reports.
  - Patty Downing seconded that motion.
  - The motion was approved without dissent.

**Committee Reports:** The Policy Committee presented the draft Board member Application for Board review.

- Kevin O'Brien made a motion to accept the policy.
- Patty Downing seconded the motion.
- Discussion was held.
- The motion passed unanimously.

Katrina gave a report on the Budget Committee meeting. The Board reviewed the updated budget document. Discussion was held regarding the need to approve or not. Patty Downing asked for more clarity in the document. Kevin provided the full color, full page document to the board, as it was abbreviated for the packet.

- A motion was made by Carol Crawford to approve the interim budget.
- Patty Downing seconded the motion.
- The motion passed without dissent.

## OLD BUSINESS

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- **Harness Giving Renewal**

Kevin asked that the board approve the renewal of our contract with Harness Giving for another six months. With the donations and other fundraising, we have managed to pay for it over the course of this six months. Kevin feels we are just getting started and should see results in the coming months with increased use.

- **Kevin made a motion to renew Harness Giving at the current level for six months.**
- **Carol Crawford seconded the motion.**
- **The motion passed unanimously.**

## NEW BUSINESS

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- **Cookie Contest**

- Retired board member Don Young was introduced and asked to judge a cookie contest in honor of all of the cookies he baked and shared with the Council (and District) over his many years of board service. Attendees retired to the conference room for cookies and Don declared them all winners as they were all made with love, as his were for all those years. He was presented with retirement gifts from the Council and District and shared a few stories.
- Janice read an article she wrote for the Illinois Valley News on water and the IVSWCD AG Water Quality Sampling Program.

## STRATEGIC PLAN UPDATE

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- Community Engagement is an area that needs focus.

## CONTINUING

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- **Staff and partnering agency reports:**

- Kevin reviewed his written report. He discussed several recent partner meetings including the new fish bio at the Forest Service and Applegate Partnership. He will be writing a few grants soon.
- Arlyse forgot to include her report in the packet in her haste to get it out last week.

- **Public Comment**

- **Don Young** told the Council that a new mineral had been named for a friend in the area and named for a friend of his. It is called Kitcherite. The Smithsonian has an article about it. He said it looks like green abresham and is very dense. They have a lot of demand for it.
- **Bill Reid** mentioned that there are historical issues of IV News that show fish being stocked into Sucker Creek in 1937.

**NEXT MEETING**

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The next monthly meeting is to be held at **5:00** pm on **September 12, 2024**.

**ADJOURNMENT**

Meeting Adjourned by Katrina Poydack, Chair, at 7:05 PM.

**Approved Minutes:**

**Signature**\_\_\_\_\_

**Date**\_\_\_\_\_

Illinois Valley Watershed Council  
**Profit & Loss**  
August 2024

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	<u>Aug 24</u>
Ordinary Income/Expense	
Income	
Grants Received	
Government Grants	13,500.00
Total Grants Received	<u>13,500.00</u>
Total Income	<u>13,500.00</u>
Gross Profit	13,500.00
Expense	
Contracted Services	4,441.50
Fundraising Expense	299.00
Other	
Dues & Subscriptions	275.00
Internet Services	21.25
Payroll Fees	100.00
Rent Expense	552.00
Software	14.99
Telephone	126.30
Other - Other	58.84
Total Other	1,148.38
Salaries & Wages	9,021.62
Supplies & Materials	75.76
Training and Associated Travel	69.00
Total Expense	<u>15,055.26</u>
Net Ordinary Income	<u>-1,555.26</u>
Net Income	<u><u>-1,555.26</u></u>

**Illinois Valley Watershed Council**  
**Profit & Loss**  
July through August 2024

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	<u>Jul - Aug 24</u>
<b>Ordinary Income/Expense</b>	
<b>Income</b>	
<b>Contributions Received</b>	
Contributions - Unrestricted	59.64
<b>Total Contributions Received</b>	59.64
<b>Grants Received</b>	
Government Grants	34,267.65
<b>Total Grants Received</b>	34,267.65
<b>Total Income</b>	34,327.29
<b>Gross Profit</b>	34,327.29
<b>Expense</b>	
<b>Contracted Services</b>	4,441.50
<b>Fundraising Expense</b>	598.00
<b>Other</b>	
Bank Fees	2.69
Copier Lease	70.28
Dues & Subscriptions	300.00
Internet Services	42.50
Payroll Fees	200.00
Rent Expense	1,104.00
Software	29.98
Telephone	252.60
Other - Other	58.84
<b>Total Other</b>	2,060.89
<b>Printing &amp; Copying</b>	19.67
<b>Project Expenses</b>	
Travel - Mileage	123.08
<b>Total Project Expenses</b>	123.08
<b>Reconciliation Discrepancies</b>	-48.51
<b>Salaries &amp; Wages</b>	17,500.36
<b>Supplies &amp; Materials</b>	184.45
<b>Training and Associated Travel</b>	69.00
<b>Total Expense</b>	24,948.44
<b>Net Ordinary Income</b>	9,378.85
<b>Net Income</b>	<u><u>9,378.85</u></u>

Illinois Valley Watershed Council  
**Balance Sheet**  
As of August 31, 2024

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	<u>Aug 31, 24</u>
<b>ASSETS</b>	
<b>Current Assets</b>	
<b>Checking/Savings</b>	
Checking Account	78,020.99
Stripe Account	1.46
<b>Total Checking/Savings</b>	<u>78,022.45</u>
<b>Total Current Assets</b>	<u>78,022.45</u>
<b>TOTAL ASSETS</b>	<b><u>78,022.45</u></b>
<b>LIABILITIES &amp; EQUITY</b>	
<b>Liabilities</b>	
<b>Current Liabilities</b>	
<b>Credit Cards</b>	
Umpqua Bank CC IVWC	-69.48
<b>Total Credit Cards</b>	<u>-69.48</u>
<b>Total Current Liabilities</b>	<u>-69.48</u>
<b>Total Liabilities</b>	-69.48
<b>Equity</b>	
Unrestricted Net Assets	68,713.08
Net Income	9,378.85
<b>Total Equity</b>	<u>78,091.93</u>
<b>TOTAL LIABILITIES &amp; EQUITY</b>	<b><u>78,022.45</u></b>



Illinois Valley Watershed Council

9/5/2024 1:38 PM

Register: Checking Account

From 08/01/2024 through 08/31/2024

Sorted by: Date, Type, Number/Ref

<b>Date</b>	<b>Number</b>	<b>Payee</b>	<b>Account</b>	<b>Memo</b>	<b>Payment</b>	<b>C</b>	<b>Deposit</b>	<b>Balance</b>
08/01/2024			Grants Received:Gover...	Deposit		X	8,000.00	87,540.65
08/01/2024	1144	Cardmember Services	Umpqua Bank CC IV...		407.39			87,133.26
08/08/2024	1132	Pacific Office Autom...	Accounts Payable		58.84	X		87,074.42
08/08/2024	1133	Staples Advantage	Accounts Payable		25.91	X		87,048.51
08/08/2024	1134	Rogue Basin Partners...	Accounts Payable		250.00			86,798.51
08/13/2024	ACH	Slavic 401K Fund	Accounts Payable		669.04	X		86,129.47
08/19/2024			Grants Received:Gover...	Deposit		X	5,500.00	91,629.47
08/19/2024	ACH	Cardinal-Employee ...	Accounts Payable		2,648.87	X		88,980.60
08/19/2024	ACH	Cardinal-Tax Impound	Accounts Payable		1,413.52	X		87,567.08
08/19/2024	ACH	Cardinal Business Se...	Accounts Payable		50.00	X		87,517.08
08/19/2024	1135	CRYSTAL FRESH	Accounts Payable		19.00	X		87,498.08
08/19/2024	1136	IV DATA CENTER	Accounts Payable		21.25	X		87,476.83
08/19/2024	1137	Siskiyou Research Gr...	Accounts Payable		4,441.50	X		83,035.33
08/23/2024	ACH	Cardinal-Employee ...	Accounts Payable		2,430.58	X		80,604.75
08/23/2024	ACH	Cardinal-Tax Impound	Accounts Payable		1,255.74	X		79,349.01
08/23/2024	ACH	Cardinal Business Se...	Accounts Payable		50.00	X		79,299.01
08/28/2024	ACH	Slavic 401K Fund	Accounts Payable		603.87	X		78,695.14
08/31/2024	1138	Staples Advantage	Accounts Payable		30.85	X		78,664.29
08/31/2024	1139	US Cellular	Accounts Payable		126.30	X		78,537.99
08/31/2024	1140	Stilton LLC	Accounts Payable		450.00			78,087.99
08/31/2024	1141	A+ Storage	Accounts Payable		102.00			77,985.99
08/31/2024			Stripe Account	Funds Transfer		X	35.00	78,020.99



## September, 2024 Executive Director's Report (9/04/2024)

### Governance & Operational Capacity

- Please review and be prepared for discussion and action on the draft WC Board Member Roles and Responsibilities document. Thank you. The **Policy Committee** (Katrina, Patty, Arlyse, me) met recently and has a draft of our revised Contracted Services Policy ready for your review. You all have been fantastic in response to our 'homework agreement' with each other that has established a review/feedback/action for final discussion/action) so we can act on it at our October meeting. We still have several policies to establish but have made steady progress.
- I've continued plodding along the research and discovery process trail to **build our capacity**. Not much fun so far, but I think I'm learning a lot as it plays out. For sure it continues to be a slow-going process, triggering feelings of inadequacy but challenging me with the opportunity to grow in areas that I haven't had to before now. Ha, I want to be a lot further down the trail with a lot more to show for it than I am, but I'm doing my best amidst lots of other priorities. Your patience and understanding is appreciated as I do my best to lead us into getting some solid momentum going.

It is **far from a bleak picture** overall though... John and I continue to have semi-impromptu brain-storming sessions that seem to be helping he and I identify some of the questions we'd like to have answers to as well as concrete actionable ideas that seem to both of us to be worth pursuing further. We are both about to reach out to respective SWCD and WC peers to schedule time with them (at their convenience) to see what they can offer us in the way of answers, sharing their program's experiences, soliciting suggestions and recommendations, things to be aware of, etc.

John and I have discussed the value of **director involvement** in those meetings after we see how one or two play out. I plan to lead a discussion during next week's meeting on this particular aspect as well as the raising capacity objective we are endeavoring to have start materializing. John and I believe wholeheartedly that both the watershed, community, and our WC and SWCD all stand to benefit in collaboratively developing autonomous messaging that hinges on or leverages the strength of our longstanding partnering relationship. John and I are committed to blazing the new path both boards and organizations to work closely together where it makes sense to. I guess I would attempt to typify how the process likely looks from the outside looking in at this point like a duck on a pond that is paddling away under the surface but not appearing to be moving forward very far or fast so far. Trusting the process as continued action is applied is the current strategy, but it is a hard path. Ha, we would seem to be in the middle of learning the 999 ways not to invent the IV capacity light bulb and pressing forward towards discovering at least 1 way to make it. Essayons...

I'm looking to meet virtually with **Mark Grenbemer** (you all really should know that name by now... \$1 bill to first one to correctly state his agency and role) to discuss my current brain musings about if/what realistic opportunities there could be to facilitate not only moving on from me but adding to our capacity in the process. I'm not expecting much, but I do plan to have a candid visit and may drag Arlyse in on it if her schedule allows. This likely way old news by now to all of you but please understand that Arlyse is WAY more than most anyone's picture of what's rolled up and involved in an Office Manager, excelling as an invaluable assistant to me in every area of our operations.

(report cont'd next page)

### **Watershed Health Programs & Projects**

- Our **spawning and stream survey contract** with Siskiyou Research Group (Greg Bennett's company) for the FS continues to progress. Rogue River-Siskiyou NF (RR-SNF) Fisheries Division Chief Steve Burns informed me he has secured funding to perform the spawning surveys again this winter.
- We are working with FS Fish Technician Julia Watson to do a **riparian planting** project on FS-managed lands at Page Creek adjacent to the roughened channel that was completed in 2022. The planting will occur during the rainy season this winter. I'm wondering if anyone would like to help me coordinate this activity with Julia for us(?).
- RR-SNF Fisheries Division Chief Steve Burns requested the **Horse Creek** culvert replacement project be accelerated. Steve's request came on the heels of a Herculean effort by FS Regional Fishery Division staff – especially Chief James Capurso – to save the project from being delayed another year. We take action to show our gratitude by applying for \$15K of OWEB Small Grant program funding to help cover the \$25K shortage that still exists. Steve is aware his agency may ultimately need to scrounge around to cover the shortage amount to us, but it would be nice if that amount was much smaller. Besides, it is the right thing to do when this partner is providing a total of over \$47K to our budget over this and next FY to administer and implement the project.
- John (Bellville) and I are standing by on the native plant/grass seed collection and invasive weed control project the FS developed for the post-Smith River fire complex that we are collaborating with IVSWCD to implement. We are awaiting the Special Project Agreement's (SPA) processing through the Forest's Grants and Agreements section. The WC's role will be to develop and deliver on the community engagement aspects of the project, which will provide us another opportunity to amplify who we are and some of what we do for our watershed with some our neighbors/partners.
- I'm gearing up for another robust OWEB grant writing season for their Fall Open Cycle. Pending the aforementioned meeting with Mark Grenbemer (there's yet another hint... 😊) I'm anticipating needing to write 3 grants for submittal, one each for their Technical Assistance program (for planning and development of our East Fork Illy restoration initiative), Engagement program (for increasing our capacity to meet and plan with our residents and other neighboring partners like the FS and BLM), and Restoration program (Crooks Creek Phase 2 resubmittal). I will be covered up for the last half of September and all of October churning out those proposals.
- **Water Quality Monitoring** sampling continues. We should be notified on our OWEB monitoring grant proposal that would provide one more year of grab sampling AND enable us to launch a pilot passive monitoring program with USGS (Geological Survey). Fingers crossed, please.
- There is some exciting news and potential progress towards our objective to partner with the **County** in potentially being involved with their remediation process for **former illegal cannabis grow sites** in the Valley. More at the meeting, as this is breaking news as I draft this report.

### **Community, Partners, & Neighborhood Engagement**

- Very little direct action to report on for this section this month, although the issue serves as the foundation from which my planning/development for capacity building springboards from.
- Our **Community Engagement committee** is planning to meet once more before I hunker down for the OWEB grant writing season.

In service to our shared mission,

Kevin O'Brien, Executive Director

# Illinois Valley Watershed Council

## Board Member Roles and Responsibilities

### Introduction

This document defines the roles and responsibilities of the board members (directors) of the Illinois Valley Watershed Council (the Council). Filling all roles and distributing responsibilities across directors can ensure proper oversight and enables the Council to advance towards its mission. By understanding how each director fits into the picture and enhances the organization, directors can empower each other, hold each other accountable, and better support the organization as a united group.

### Structure

The Council is considered a delegated management (non-profit) corporation, having generally delegated most of its administrative responsibility and authority to the Executive Director (ED) and/or Office Manager. The Council's Bylaws define the organization's composition, director eligibility requirements, and general director duties.

### Basic Responsibilities of the Board

It is important that all board members understand the basic responsibilities of the Council's Board of Directors. Those basic responsibilities are:

- **Determine mission and purpose.**

It is the board's responsibility to create and review a statement of mission and purpose that articulates the Council's goals, means, and primary constituents served.

- **Select the Executive Director (ED).**

The board must reach a consensus on the ED's responsibilities and undertake a careful search to find the most qualified individual for the position.

- **Support and evaluate the ED.**

The board should ensure that the ED has the moral and professional support they need to further the goals of the organization.

- **Ensure effective planning.**

The board must actively participate in an overall planning process and assist in implementing and monitoring the plan's goals.

- **Monitor and strengthen programs and services.**

The board's responsibility is to determine which programs are consistent with the organization's mission and monitor their effectiveness.

\_\_\_\_\_ Chairperson

September, 2024

➤ **Ensure adequate financial resources.**

One of the board's foremost responsibilities is to secure adequate resources for the Council to fulfill its mission.

➤ **Protect assets and provide proper financial oversight.**

The board must assist in developing the annual budget and ensuring that proper financial controls are in place.

➤ **Build a competent board.**

The board has a responsibility to articulate prerequisites for candidates, orient new members, and periodically and comprehensively evaluate their own performance.

➤ **Ensure legal and ethical integrity.**

The board is ultimately responsible for adherence to legal standards and ethical norms.

➤ **Enhance the organization's public standing.**

The board should clearly articulate the organization's mission, accomplishments, and goals to the public and garner support from the community through advocacy.

**Responsibilities of Individual Board Members**

- ✓ Attend all board and committee meetings. Attends as many functions, such as special events, as possible.
- ✓ Be informed about the Council's mission, services, policies, and programs.
- ✓ Serve on at least one committee or task force and offer to take on special assignments.
- ✓ Make a personal financial contribution to the Council.
- ✓ Inform others about the organization. Advocate for the Council.
- ✓ Suggest possible nominees to the board who can make significant contributions to the work of the board and the Council.
- ✓ Follow the Council's Conflict-of-Interest policy as well as all other policies.
- ✓ Refrain from making special requests of the staff.
- ✓ Assist the board in carrying out its fiduciary responsibilities, such as reviewing the Council's financial statements.

\_\_\_\_\_ Chairperson

September, 2024

## Legal Responsibilities of Individual Board Members

Nonprofit board members have the legal responsibility to meet the duty of care, the duty of loyalty, and the duty of obedience. Under well-established principles of nonprofit corporation law, a board member must meet certain standards of conduct and attention in carrying out their responsibilities to the organization. Several states have statutes adopting some variation of these duties that would be used in court to determine whether a board member acted improperly. These standards are usually described as the duty of care, the duty of loyalty, and the duty of obedience.

- **Duty of Care** – Each director has a legal responsibility to participate actively in making decisions on behalf of the organization and to exercise their best judgment while doing so.
- **Duty of Loyalty** – Each director must put the interests of the organization before their personal and professional interests when acting on behalf of the organization in a decision-making capacity. The organization’s needs come first.
- **Duty of Obedience** – Board members bear the legal responsibility of ensuring that the organization complies with the applicable federal, state, and local laws and adheres to its mission.

## Officers

To add order and process, the Council’s board supports the following positions:

**Chairperson** – Principal officer of the organization. Responsible for leading the board and generally overseeing all the affairs of the Council. Oversees board and executive committee meetings. Call special meetings if necessary. Assist the Executive Director prepare board meeting agendas. May serve as an ex-officio member of any committee. Assist the ED in conducting new director orientation. Work in partnership with the ED to ensure board resolutions are carried out. Supervises the ED, utilizing a committee of one or two other directors. Coordinate ED’s annual performance evaluation. Oversee recruitment for a new ED. Work with the board to recruit new board members. Act as an alternate spokesperson for the Council. Periodically consult with board members on their roles and help them assess their performance.

**Vice Chair\*** (\*if filled) – Attend all board and committee meetings. Carry out special assignments as requested by the board chair. In the absence of the Chairperson or in the event of the Chairperson’s inability to act, the Vice Chair will perform the duties of the Chairperson. The Vice Chair, when acting as Chairperson, will have all the powers of the Chairperson and is subject to all the restrictions on the Chairperson.

**Secretary** – Responsible for official communications with directors and recording meetings. Attend all board meetings. Ensure the safety and accuracy of all board records. Review board meeting and committee meeting minutes for accuracy. Assume responsibility of the chair in the absence of the board chair and vice chair. Ensure notice of meetings and/or of a committee when such notice is required.

\_\_\_\_\_ Chairperson

September, 2024

**Treasurer** – Oversee all matters related to the Council’s finances, property, and budget. Attend all board meetings. Serve as chair of the Budget Committee. Manage, with the budget committee, the board’s review of and action related to the board’s financial responsibilities. Work with the ED and Office Manager to ensure that appropriate financial reports are made available to the board on a timely basis. Present the annual budget to the board for approval. Work with the Office Manager to review and ensure all required financial information is prepared and required reports are filed accurately and on a timely basis. Review all financial reviews and/or audits and answer board members’ questions about the reviews and/or audits.

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Katrina Poydack, Chairperson

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September 12, 2024



**Arlyse DeLoyola**  
*Office Manager*  
Staff Report- September 2024

**GENERAL ADMIN**

- Payroll submitted.
- Payroll accrual tracked.
- Grant specific expense tracking in QuickBooks and Excel.
- Preparations for board meeting (pre-meeting packet assembly, QB reporting, coordinating agenda, minutes).
- Kept up with partnering agencies' newsletters and memos.
- Reconciled QB to bank account for July.
- Voicemails, email and phone calls.

Happy Fall!

The taxes are done and ready to go, but I've asked that they be mailed to us, rather than us driving to Medford to pick them up. There were plenty of changes this year with Kevin becoming a voting board member.

I have been working on moving over to the new laptop this week but it has not been without its challenges. QuickBooks would not move in the usual fashion and of course, we no longer have any support from Intuit, so I had to figure out a work-around for that. Now I just need to conquer getting rid of the old Microsoft account once and for all, as it seems to be the sticking point for every other problem I'm having. I will call Microsoft next week if it continues. Meanwhile, I'm just bouncing back and forth to the old computer.

Those of you who've been in this week know I came back from Labor Day weekend with a bug and have been working sick all week. Hopefully I can kick it over this weekend. I don't have much of a voice to make calls with.

See you Thursday-

Arlyse

